

## The Goal Directed Leadership Method

Goal Directed Leadership is a method aimed at developing leadership skills of Scouts at the Patrol Leader level.

The program is built on the framework of the National Honor Patrol Award program, which provides Scouts serving as Patrol Leaders with a set of steps that contribute to achieving one major goal - achieving National Honor Patrol status.

The intent is for each Patrol Leader to work with their Patrol to successfully complete each of the eight steps of the Honor Patrol award, along the way learning to use the tool of leadership and building a stronger team in the process.

The leadership tools can be presented as part of an ongoing monthly Patrol Leaders Council leadership development program, as a single leader training session, or as a daily PLC presentation during a week of summer camp.

The leadership tools are geared toward providing Patrol Leaders with the means to be able to achieve National Honor Patrol status within a timeline determined by the Patrol Leaders Council.

## The tools include:

- Setting The Example
- The Leading EDGE
- Communicating Effectively
- The Teaching EDGE
- Setting SMART Goals
- Using Reflections
- Stop, Start. Continue method
- Servant Leadership
- Stages of Team Development
- Communicating Directions
- Teaching A Skill
- Planning & Problem Solving
- Facilitating Learning

A Scout taking on the responsibilities of Patrol Leader in an established Patrol will still need to overcome the initial storming associated with a change in leadership, and establish a new series of Patrol goals to complete during their term serving as Patrol Leader.