



Setting SMART Goals

This Leadership Skill enables Leaders to:

- Understand the Leader's responsibility for setting goals
- Understand ways a leader can guide a group to setting SMART goals
- Understand how setting goals contributes to the team building process

Identifying and setting goals is one of the primary jobs of any Leader. The process of goal setting can be overwhelming when a Leader is responsible to lead a Troop or Patrol. Having a framework to use in setting you and your team goals will make your job as a leader much more manageable and enjoyable. This method allows a Leader to identify incremental goals that will contribute to the larger goals of the Troop or Patrol. Understanding the process of setting goals will also help leaders to meet their goals. Using the SMART Goal method will help Leaders to prioritize their goals and maximize their efforts as well as the efforts and resources of their teams.

The SMART Goal process

<i>Specific</i>	State your goal as clearly and simply as possible Be as complete as possible
<i>Measurable</i>	How can you measure your success in meeting your goal? How will you know when you have met your goal?
<i>Attainable</i>	Can you actually meet this goal? Can it realistically be done?
<i>Relevant</i>	How will reaching this goal help your greater effort? How will reaching this goal contribute to your greater success?
<i>Time-Based</i>	When must you have this completed to be successful? Is the time-line realistic, and how will that effect your goal and completion