



Developing A Vision

This Leadership Skill enables Leaders to:

- Understand the concept of a Vision
- Understand the strategy of developing a Vision and the importance of a Vision to a Leader
- Understand the steps to achieve a Vision to facilitate success
- Understand the importance of a Vision to being a successful Leader

What is a Vision?

A vision is a short clear statement that describes the changes that should result from what you want to do; or it can also be described as "a picture of future success". A vision is critical, because you need to see where you want to go in order to get there. A Vision becomes the basis of the goals that you want to achieve as a leader. A vision should be viewed as the culmination of the work of the team guided and facilitated by a successful leader.

Forging a Vision

Start by listing what would be an indicator of success achieved by your team or Patrol. Maybe it would be having every member of your Patrol attend every meeting for a month. Maybe it would be delegating a Patrol responsibility to every member of your Patrol. Maybe it would be having a Patrol flag that you display at every Troop meeting and event. The key is to start your list. Write down each of the items that you and your Patrol would agree are indicators of a strong Patrol. The resulting list is what becomes your Vision. Being able to state what success looks like is what is your vision - your *"picture of future success"*.

Once you have your goals written down, map out the steps that you need to take to reach each goal. It could be deciding on a Patrol cheer, or the design of a Patrol flag. Take one goal at a time to not get overwhelmed. These steps become the plan that you will follow to meet your goals.

To turn that plan into action, you need to set a time line to your plan. You can set a date to achieve each step of your plan, or a date to achieve multiple steps. The key is to set a realistic time line that you can work with your Patrol to complete each step of your plan; and then stick to it. A plan with a time line promotes action.



Once you begin to take action on your plan, and you work toward a target goal, your action plan can become a reality. Working to achieve your goal within your time line helps you to achieve success, and makes your vision a reality.

A Vision written down becomes a Goal

A Goal broken down into steps becomes a Plan

A Plan with a date promotes Action

A plan of action with a target date becomes a Reality