



The Stop, Start, Continue Method

This Leadership Skill enables Leaders to:

- Understand the concept of evaluation using the Stop, Start, Continue method
- Understand how to use the Stop Start Continue method
- Understand how the Stop Start Continue method is used to drive improvements
- Understand how the Stop Start Continue method contributes to building a high functioning team

The *Stop, Start, Continue* method of evaluation consists of the following steps:

Stop -

- what should we stop doing because it is not working
- what did not work to solve a problem
- what did not make things better

Start -

- what should we start doing to make things better
- what should we start to do differently next time
- what should we start to do differently to increase our success or chances of success

Continue -

- what is working that we need to keep doing
- how can we work to best continue our success

The Stop, Start, Continue method is a way to evaluate how a task, an event, or a project worked - or did not work - with the intent of not placing blame, but developing an understanding of how to make improvements in the process to be successful on future occasions in which the Patrol engages in the same or similar tasks.

In this process, no person is named individually, but rather the actions taken and the efforts of the entire Patrol are evaluated to learn from the process.

Every meeting, camping trip, hike, service project, and everything else that a Patrol does as a team should be evaluated as soon as possible after completion using the Stop, Start, Continue method.